



Terms of Reference: Consultancy to Implement Capacity Strengthening Activities for National Feminist Forums

Background

The African Women's Development Fund (AWDF) is a pan-African feminist grantmaking organization that supports local, national, and regional women's organizations working towards the empowerment of African women and the promotion of gender equality. As part of its LemLem strategy, specifically focusing on resourcing and accompanying feminist movements to be resilient and agile, AWDF seeks to strengthen the capacity of National Feminist Forums (NFFs).

In 2024, AWDF conducted a mapping of eight NFFs in Uganda, Nigeria, Ghana, Senegal, DRC, South Africa, Liberia and Kenya. The mapping provided us with a comprehensive understanding of critical challenges and opportunities for each country, necessitating the development of context-specific capacity strengthening activities. This process, a collaborative endeavor, sought to understand and establish the convening baseline for feminist forums in different countries.

Using the findings from the mapping, AWDF is rolling an integrated approach that combines a range of capacity strengthening, convening and resourcing approaches to support the organising of specific NFFs and tailored to their identified needs.

Scope of work

To effectively implement actions from the mapping process, AWDF is seeking the services of an African feminist capacity strengthening consultant to accompany selected NFFs to address their identified capacity needs. The work requires a facilitation that is able to utilise a range of approaches combining training, conversational spaces, leveraging the help of other feminist voices on the continent, learning exchanges among others and will vary by the needs.

The consultant will be expected to:

1. Develop tailored capacity strengthening programs based on the needs assessments and mapping findings.
2. Design and deliver various capacity strengthening approaches and initiatives including but not limited to workshops, training sessions, and mentoring programs .
3. Provide technical assistance and support to NFFs in implementing their action plans.
4. Develop a monitoring and evaluation framework to track the progress and impact of the capacity strengthening activities.
5. Conduct regular monitoring visits and collect data on the effectiveness of the interventions.
6. Prepare progress reports and a final evaluation report.

Objectives

The primary objective of this consultancy is to:

- Design and implement capacity strengthening activities for selected NFFs, based on the findings and recommendations of the NFF accompaniment mapping process.
- Enhance the resilience and agility of NFFs to effectively address their identified challenges and capitalize on their opportunities.
- Assist AWDF in finalizing the set of convening recommendations for each context, based on the mapping data.
- Facilitate the transfer of knowledge and skills to NFF members, enabling them to sustain their capacity strengthening efforts.

Deliverables

1. Inception report, including a detailed work plan and methodology.
2. Tailored capacity-strengthening activities for NFFs in the target countries.
3. Implementation of activities, including workshops, training sessions, or other relevant interventions.
4. Final report summarizing the outcomes, challenges, and recommendations for future capacity-strengthening efforts.

Timeline

The consultancy is expected to commence April 2025 and be completed by September 2025. A detailed timeline will be agreed upon with the selected consultant.

Qualifications and Experience

The consultant should possess:

1. A strong background in providing capacity strengthening support to civil society organizations, preferably feminist movements.
2. Demonstrated expertise in organizational development, advocacy, resource mobilization, and networking.
3. Strong understanding of the African feminist context and the challenges faced by women's organizations.
4. Excellent facilitation and training skills.
5. Strong analytical and report-writing skills.
6. Experience working with pan-African organizations.

Application Process

Interested consultants should submit:

1. A technical proposal outlining their understanding of the assignment, methodology, and work plan.
2. A financial proposal with a detailed budget.
3. A CV or profile highlighting relevant experience.

Applications should be submitted to consultants@awdf.org by 14th April 2025